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Tradelink Electronic Commerce Limited

貿易通電子貿易有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 536)

RE-DESIGNATION OF CHIEF OPERATIONS OFFICER

The Board of Directors (the “**Board**”) of Tradelink Electronic Commerce Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. CHENG Chun Chung Andrew (“**Mr. CHENG**”) will be re-designated from the Chief Technology Officer of the Company (“**CTO**”) to the Chief Operations Officer of the Company (“**COO**”) with effect from 1 December 2024. Mr. CHENG will continue to act as an executive director of the Company (“**ED**”).

Mr. CHENG, aged 55, joined the Group in 2002 and was appointed as an ED on 15 November 2011. He has served as the CTO since 1 January 2017. He is also a director of all the Company’s subsidiaries. Mr. CHENG holds a Master of Commerce degree in Information Systems from the University of New South Wales, a Master of Engineering degree from the University of Sydney, a Bachelor of Engineering degree with Honours in Electrical Engineering from the University of Sydney and a Bachelor of Science degree from the University of Sydney. Mr. CHENG has 31 years’ experience in IT-related business, covering internet security, domestic and international supply chain, logistics and finance.

As at the date of this announcement, Mr. CHENG has personal interest in 2,755,843 shares of the Company (the “**Shares**”) (i.e. approximately 0.35% of the total number of issued Shares) and 8,300,000 underlying Shares (i.e. approximately 1.04% of the total number of issued Shares) in respect of share options granted by the Company to him as beneficial owner under the share option scheme of the Company.

Other than the re-designation and change of job duties, all other terms of Mr. CHENG’s existing employment contract shall remain unchanged. Acting as the COO, Mr. CHENG is entitled to an annual emolument of approximately HK\$3-4 million inclusive of salary, discretionary bonus, provident fund benefits and other benefits subject to meeting certain performance criteria, which is commensurate with the prevailing market situation. There is no separate service contract between the Company and Mr. CHENG for his appointment as an ED and a director of the Company’s subsidiaries, and he does not receive any emoluments from the Company for serving the same. As an ED, Mr. CHENG

has no fixed term of service with the Company but is subject to rotational retirement and re-election requirement at the annual general meeting of the Company pursuant to Article 96 of the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or at such time as may be required by resolution of the Board.

Save as disclosed above, as at the date of this announcement, (i) Mr. CHENG does not hold any other positions with the Company or subsidiaries of the Company; (ii) Mr. CHENG has not held any other directorships in any other listed public companies in Hong Kong or overseas during the past three years preceding the date of this announcement; (iii) Mr. CHENG does not have any other relationships with any directors, senior management or substantial or controlling shareholder(s) of the Company; and (iv) Mr. CHENG does not have, and is not deemed to have, any other interests or short positions in the Shares, underlying Shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap.571, Laws of Hong Kong). Mr. CHENG has confirmed that there are no other matters that need to be brought to the attention of shareholders of the Company in connection with his re-designation and there is no other information that should be disclosed pursuant to rule 13.51(2) of the Listing Rules.

The Company would like to extend a warm welcome to Mr. CHENG for his new position in the Company.

By Order of the Board
Tradelink Electronic Commerce Limited
Dr. LEE Harry Nai Shee, S.B.S., J.P.
Chairman

Hong Kong, 22 November 2024

As at the date of this announcement, the Board of the Company comprises

Non-executive Directors:

Dr. LEE Harry Nai Shee, S.B.S., J.P. (Chairman), Dr. LEE Delman and Mr. CHENG Wing Sang Vincent;

Independent Non-executive Directors:

Mr. CHAK Hubert, Mr. CHAU Tak Hay, Ms. CHEUNG Ho Ling Honnus and Mr. LIN Sun Mo Willy, G.B.S., J.P., FCILT; and

Executive Directors:

Mr. YUEN Man Chung and Mr. CHENG Chun Chung Andrew.