



**TRADELINK ELECTRONIC COMMERCE LIMITED**

**貿易通電子貿易有限公司**  
**(the “Company”)**

*(Incorporated in Hong Kong under the Companies Ordinance with limited liability)*

**(Stock Code: 536)**

**BOARD DIVERSITY POLICY**

**(the “Policy”)**

**(ADOPTED ON 28 June 2016)**

**1. PURPOSE**

This Policy aims to set out the approach to achieve diversity on the Board of Directors (the “**Board**”) of the Company.

**2. POLICY STATEMENT**

The Company recognizes and embraces the benefits of having a diverse Board, and sees diversity at the Board level as an essential element in maintaining a competitive advantage. A truly diverse Board will include and make good use of differences in the talents, skills, industry experience, background, gender and other qualities of the members of the Board. These differences will be considered in determining the optimal composition of the Board and when possible should be balanced appropriately. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

**3. MEASURABLE OBJECTIVES**

Selection of Board candidates shall be based on a range of diversity perspectives with reference to the Company’s business model and specific needs, including but not limited to gender, age, educational background and work-profile.

#### **4. MONITORING AND REPORTING**

The Nomination Committee will report annually, in the Corporate Governance Report, on the Board's composition under diversified perspectives, and monitor the implementation of the Policy.

#### **5. DISCLOSURE OF POLICY**

The Policy will be published on the Company's website for public information.

#### **6. REVIEW OF THE POLICY**

The Nomination Committee will review the Policy, as appropriate, to ensure the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.